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TEAMWORK SKILL

Chapter 1:

INTRODUCTION TO TEAMWORK

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CHAPTER 1: INTRODUCTION TO TEAMWORK

Finish chapter 1, student can:

1. Understand What Teamwork is about
2. Identify different kinds of Groups and Teams
3. Understand Advantages and Disadvantages of Working in Teams

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CHAPTER 1: INTRODUCTION TO TEAMWORK

1.1 What is Teamwork



Teamwork is the interaction of three or more interdependent people working to achieve a common goal.

(Engleberg, 2007)



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1.2 Size of Team



3-5: easy to manage

5-7: quite difficult to manage

More than 7: difficult to manage



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1.3 Interaction



Communicate

Share the works

Support each other



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1.4 Interdependence



Each group member is affected and influenced by the actions of other members.



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1.5 Common Goal



The target all team members
want to achieve

Common Goal will

⇒ Defines the team

⇒ Directs the team

⇒ Unify the team



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1.5 Common Goal

A GOAL should be



S *specific*

M *measurable*

A *achievable*

R *realistic*

T *time bond*



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2. Types of Groups and Teams

GROUPS

- Primary group



My Family..



CHAPTER 1: INTRODUCTION TO TEAMWORK

2. Types of Groups and Teams

GROUPS

- Primary group
- Social group





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2. Types of Groups and Teams

GROUPS

- Primary group
- Social group
- Learning group





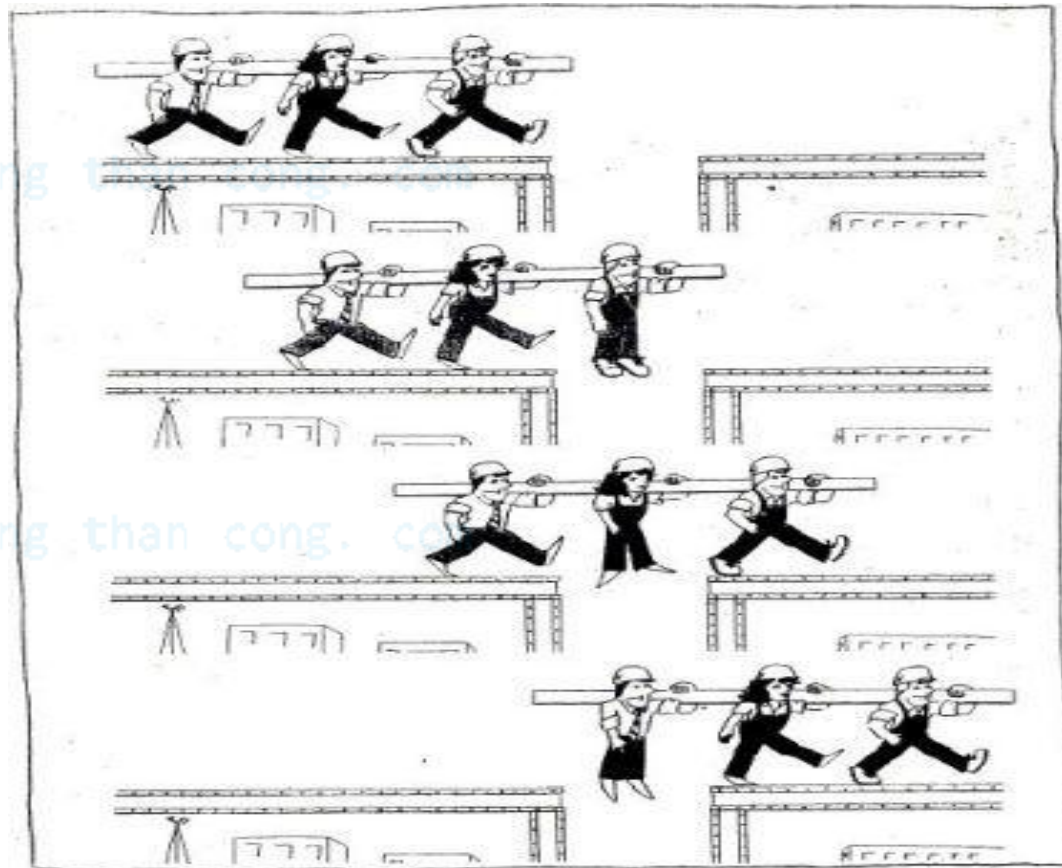
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2. Types of Groups and Teams

GROUPS

- Primary group
- Social group
- Learning group
- Work group





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2. Types of Groups and Teams

TEAMS

Self Management Team

- Implement **regular missions** for the organization or company
- The team **remains for a long time**





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2. Types of Groups and Teams

TEAMS

- Project Team
- Implement a **unscheduled mission** for the company (organization) in **a fixed time**
- The team will **break up** after the mission is completed





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2. Types of Groups and Teams

TEAMS

•Virtual Team

- Team members **do not communicate directly with each others** but virtually through equipments like internet, phone, video conference etc ...





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3. Advantages and Disadvantages of Working in Teams

Advantages

- *Productivity*





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Advantages

- *Productivity*
- *Creativity*



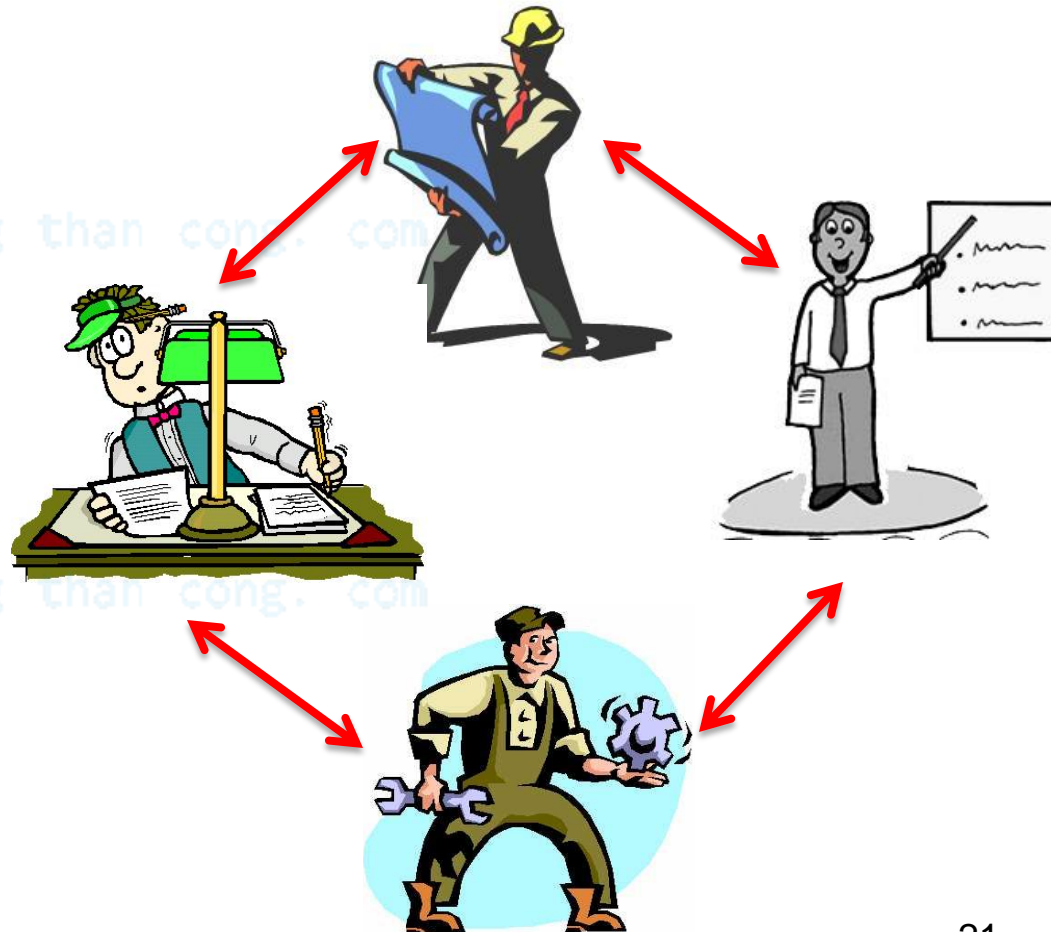


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Advantages

- *Productivity*
- *Creativity*
- *Share Skills - Knowledge*





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3. Advantages and Disadvantages of Working in Teams

Advantages

- *Productivity*
- *Creativity*
- *Share Skills - Knowledge*
- *Learning*

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3. Advantages and Disadvantages of Working in Teams

Disadvantages

- *Time consuming*





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3. Advantages and Disadvantages of Working in Teams

Disadvantages

- *Time consuming*
- *Conflict*





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3. Advantages and Disadvantages of Working in Teams

Disadvantages

- *Time consuming*

- *Conflict*

- *People Problems*

(stubborn, lazy, cruel..... people)





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CHAPTER 1

INTRODUCTION TO TEAMWORK

“Individually, we are one drop. Together, we are an ocean.”

Ryunosuke Satoro

